DISCRIMINATION AND DISCRIMINATORY HARASSMENT
COMPLAINT FORM

If you believe NYIT’s policy against discrimination or discriminatory harassment has been violated, you are encouraged to complete this form and submit it to the Office of Human Resources, or in case of sexual harassment, to the Title IX Coordinator. Once you submit this complaint form, NYIT will follow the investigation process described in its policy and will contact you regarding your complaint.

If you are more comfortable reporting complaints verbally or in manner other than this form, please contact the Office of Human Resources or the Title IX Coordinator so we may begin investigating your complaint.

GENERAL INFORMATION

Your Name / Job Title:

Your Department / Supervisor:

Preferred Communication Method (if via e-mail or phone, please provide contact info):

COMPLAINT

1. Please tell us who you believe has violated our Non-Discrimination and Discriminatory Harassment Policy.

2. Please describe the conduct or incident(s) that is the basis of this complaint and your reasons for concluding that the conduct violated policy. Please use additional sheets of paper if necessary and attach any relevant documents or evidence to this form.
3. Please provide specific date(s) the alleged misconduct occurred. Additionally, please advise if the alleged misconduct is continuing.

4. Please list the name and contact information of any witnesses or individuals that may have information related to your complaint.

5. Have you previously complained or provided information (verbal or written) about a violation of this policy to NYIT? If yes, when and to whom did you complain or provide information?

I have reviewed NYIT’s Non-Discrimination and Discriminatory Harassment Policy and request that NYIT investigate this complaint in a timely and confidential manner, and advise me of the results of the investigation.

Signature: __________________________ Date: __________________