CPI DAY 9-1-2021

CPI DAY Agenda

- Provost Dr. Gonzales Welcome
- Associate Provost Dr. Rome's Welcome
- CPI 2.0 Implementation Update (Senior Director, Mike Lane of RADS, & Director, Shifang Li, Institutional Effectiveness)
- Presentation of the National Survey of Student Engagement (NSSE) data. New York Tech's Results disaggregated in a new Power BI dashboard (Director, Shifang Li, & Researcher Analyst, Arunima Grover, Institutional Effectiveness)
- Understanding how to use your Student Course Evaluation Report (Director, Mohammed Moizuddin, Institutional Research)
- Q&A + Suggestions

CPI 2.0 Update

Shifang Li, Director, Institutional Effectiveness

CPI 2.0 Implementation Accomplished

2019.9

- Goal: Advance NYIT's Mission and Meet MSCHE Expectations
- Conceptualize CPI 2.0

2019-2021

- CPI Committee (19-20) Developed the CPI & QI Process, Policies, KPI Selections, QI Criteria, Proposal and Report Templates
- CPI Committee (20-21) Reviewed CPI Reports and Provided Feedbacks. Reviewed and Voted QI proposals.

https://www.nyit.edu/planning/continuous_program_improvement

Implementation:

- Second Round of Academic Departments CPI Annual Reports
- Student Divisions CPI Reports (Career Services, Student Advising, Experiential and Service learning, Student life, HEOP)
- Quality Initial Proposal Submitted, Reviewed and Approved.

2020.9-Now

20-21 CPI Committee Report

31 CPI & QI Report Reviewed

Key Performance Areas Reviewed	% of All Reviewed
Student success (enrollment, graduation, experiential learning, average time to degree)	20%
Student learning outcomes (update course or program learning outcomes or assessment results, curriculum review or revision, license pass rate)	43%
Student engagement & satisfaction (student admission criteria review & revision, students survey satisfaction, alumni survey satisfaction)	20%
Adequate resources (classroom utilization, equipment sufficiency, research space (lab) utilization, educational technology equipment)	3%
Faculty (teaching, research, service, student/faculty ratio)	4%
Department overall (Mission and goal review and update, program market demand and supply, program strategic planning, and department policies and procedure review & revision)	4%
Others (response to covid-19, multiples)	4%

20-21 CPI Committee Commended...

- College of Engineering & Computing Sciences
- Biological and Chemical Sciences Department
- Department of Physical Therapy
- Department of Physician Assistant Studies
- Advising & Enrichment Center
- Career Services
- Interior Design Department

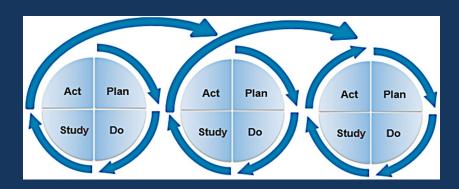
- Completed multiple college-wide CPI initiatives that made improvements, especially in experiential learning
- Identified specific anticipated outcomes and responsible individuals for implementation
- Aligned Key Performance Indicators (KPIs) with each program goals
- Provided insights from data analysis that led to identifying an improvement opportunity
- Emphasized its core function in alignment with our mission and created baseline for improvement
- Clearly defined core functions of the office
- Made great efforts and achieved success in improving enrollments

https://www.nyit.edu/planning/cpi_annual_reports

Going Forward

21-22 CPI committee:

- Review the reports and provide feedback
- Review policies, process, frameworks, templates...and improve the CPI & QI process



Going Forward

Institution-Wide Assessment 2021-22

ETS Tests: A Trial to Assess Undergraduate Student Learning



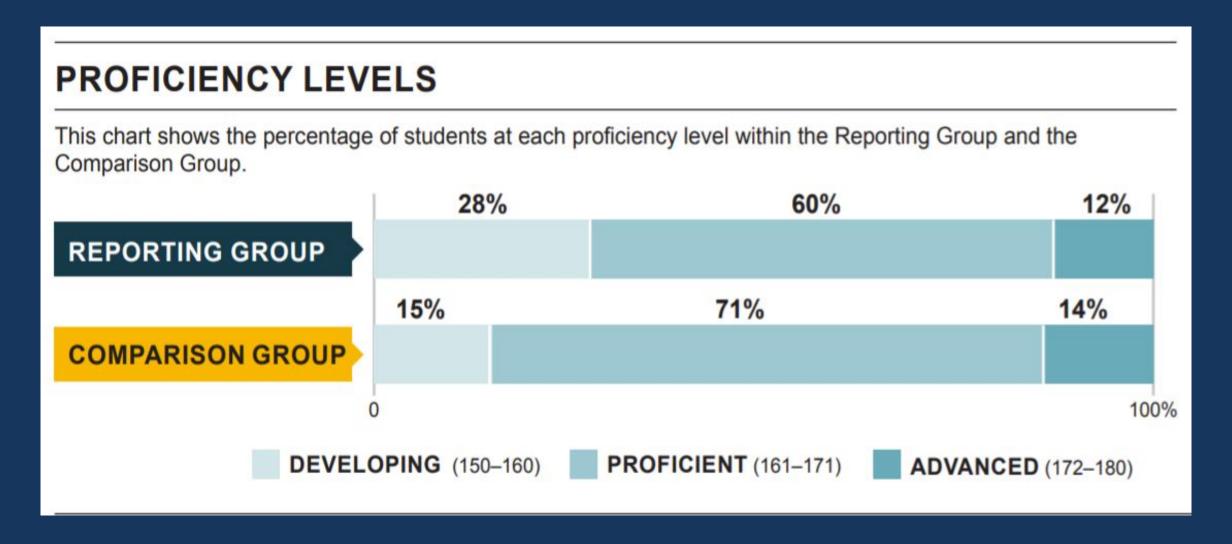
Institution-Wide Assessment 2021-22: ETS HEIghten

- Critical Thinking: evidence, arguments, drawing conclusions
- Written Communication: purpose, audience, evidence, organization, style, grammar, conventions, writing process

Study Design

Population	Critical Thinking Number of Students	Written Communication Number of Students	Total Number of Students
Freshman	30	30	60
Sophomore	30	30	60
Junior	30	30	60
Senior	30	30	60
Grand Total	120	120	240

Sample ETS HEIghten Score Report



Funded Quality Initiative

Michael Lane, Research, Assessment and DS (RADS) 8-26-21

Do. Make. Innovate. Reinvent the Future.

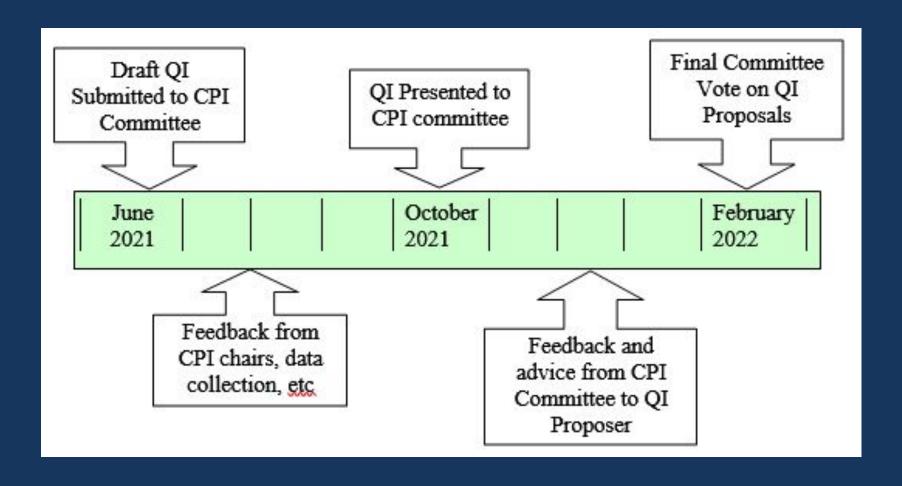
What is a Quality Initiative(QI)?

- QI (Quality Initiative): academic or administrative department determines that their CPI improvement initiative requires additional funding from the institution.
- Approval of QIs is subject to guidance and a vote by the CPI Committee, based on CPI evaluation criteria.
- The vote will determine whether the QI is recommended by the CPI Committee for funding.
- Current criteria are largely based on "Priority goals" as stated in New York Tech's most recent SIR submitted to MSCHE in late 2020 and accepted in early 2021.

Approved QIs

- FY2021:
 - Two QI proposals submitted, and one was recommended for funding by the CPI Committee
 - The approved QI was subsequently fully funded (\$5,000)
- There are currently no submitted QIs for FY2022

Timeline (there is still time)



Why do Funded Qls?







Going Forward

- QIs will continue to be reviewed and voted on by the CPI Committee
- The evaluation criteria for QIs will be modified and the process adjusted as needed to align with the finalized Action Plan
- Continued alignment of CPI recommendation with institutional budgeting process



NSSE NATIONAL SURVEY OF STUDENT ENGAGEMENT

Objectives:

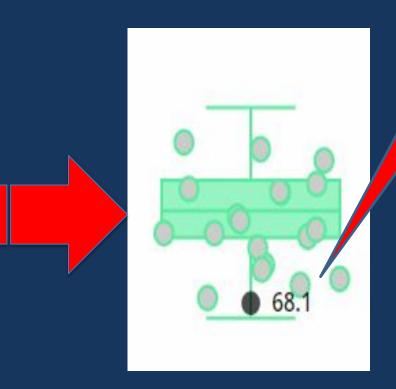
- Familiar with NSSE content
- Familiar with types of NSSE data reports
- Able to find information in the NSSE dashboard

THE-WSJ Ranking Survey Engagement Ranking 20%

- 1.Application
- 2.Connection
- 3.Challenge
- 4. Critical thinking
- 5.Interaction with faculty
- 6.Collaboration with peers
- 7.Recommendation

+

Subject (3%)



Engagement 778/797

NSSE Survey Content

Themes

10 Engagement Indicators

Q Items

Academic Challenge

Higher Order Learning

Reflective & Integrative learning

17

Learning Strategies

Quantitative Reasoning

8

Learning with Peers

Collaborative learning

Discussions with Diverse
Others

Experiences with Faculty

Student-Faculty Interaction

Effective Teaching Practices

9

Campus Environment

Quality of interaction

Supportive Environment

13



Engagement Indicator

Q Items

Student-Faculty Interaction

Experiences with Faculty

Effective Teaching Practices

9 items

Q Items-Rate on scale of 1-4

During the current school year, how often have you

- a) Talked about career plans with a faculty member
- b) Worked with a faculty member on activities other than coursework (committees, student groups, etc.)
- Discussed course topics, ideas, or concepts with a faculty member outside of class
- d) Discussed your academic performance with a faculty member

During the current school year, to what extent have your instructors done the following:

- a) Clearly explained course goals and requirements
- b) Taught course sessions in an organized way
- c) Used examples or illustrations to explain difficult points
- d) Provided feedback on a draft or work in progress
- e) Provided prompt and detailed feedback on tests or completed assignments



Engagement Indicator

Quality of interaction

Campus Environment

Supportive Environment

13 items



NEW YORK INSTITUTE OF TECHNOLOGY

Q Indicate the quality of your interactions with the following people at your institution:

- a) Students
- b) Academic advisors
- c) Faculty
- d) Student services staff (career services, student activities, housing, etc.)
- e) Other administrative staff and offices (registrar, financial aid, etc.)

Q How much does your institution emphasize the following:

- a) Spending significant amounts of time studying and on academic work
- b) Providing support to help students succeed academically
- c) Using learning support services (tutoring services, writing center, etc.)
- d) Encouraging contact among students from different backgrounds (social, racial/ethnic, religious, etc.)
- e) Providing opportunities to be involved socially
- f) Providing support for your overall well-being (recreation, health care, counseling, etc.)
- g) Helping you manage your nonacademic responsibilities (work, family, etc.)
- h) Attending campus activities and events (performing arts, athletic events, etc.)
- i) Attending events that address important social, economic, or political issues

NSSE Survey Content-Continued

Which of the following have you done or do you plan to do before you graduate?

Freshman:

- a) Service Learning
- b) Learning Community
- c) Research with Faculty

High Impact Practices

Senior:

- a) Service Learning
- b) Learning Community
- c) Research with Faculty
- d) Internship or Field Experiences
- e) Study abroad
- f) Culminating Senior Experience

NEW YORK INSTITUTE OF TECHNOLOGY

NSSE Survey Content-Continued

Summative:

- 15. Sense of belonging (added in 2020)
- 19. Overall quality of entire education experience
- 20. Recommendations

Additional benchmark questions

- 1. Average hours per week preparing for class
- Average hours per week on course reading and writing.

NSSE Survey Instrument

2020 NSSE Data & Use of Data

- 1. Statistical results by 10 engagement indicators
- 2. Highest & lowest performing relative to peers
- Statistical results by each individual question items
- 4. Trend analysis: change over time by each individual items

1. Statistical Results by 10 Engagement Indicator

Statistical Results by Engagement Indicators

Engagement Indicators	2020 Freshman	2020 Senior
Higher-Order Learning		
Reflective & Integrative learning		
Learning Strategies		
Quantitative Reasoning	\triangle	
Collaborative learning		\triangle
Discussions with Diverse others		\triangle
Student-faculty interaction		
Effective Teaching Practice		
Quality of Interaction		
Supportive Environment		

Your students' average was significantly higher (p < .05) with an effect size at least .3 in magnitude.

Your students' average was significantly higher (p < .05) with an effect size less than .3 in magnitude.

-- No significant difference.

Your students' average was significantly lower (p < .05) with an effect size less than .3 in magnitude.

Your students' average was significantly lower (p < .05) with an effect size at least .3 in magnitude.

2. Highest & Lowest Performing Relative to Mid East Private

Freshman

Highest Performing Relative to Mid East Private

- Quality of interactions with other administrative staff and offices (registrar, financial aid...)
- Extent to which courses challenged you to do your best work

Lowest Performing Relative to Mid East Private

- Instructors clearly explained course goals and requirements
- Institution emphasis on providing support for your overall well-being

7%

4%

10%

14%

Senior

Highest Performing Relative to Mid East Private

- Discussions with... People with religious beliefs other than your own
- Worked with other students on course projects or assignments

13%

10%

Lowest Performing Relative to Mid East Private

- Institution emphasis on providing support for your overall well-being
- Quality of interactions with faculty

-11%

-14%

3. Statistical result by each individual items compared to peer institutions or school

Effective Teaching Practices-Freshman

Q5.During the current school year, to what extent have your instructors done the following:

Comparing our mean to peers,

Better



a).Clearly explained course goals and requirements

Worse



No difference





a). Clearly explained course goals and requirements (Freshman)

New York Tech	Mid East Pr	ivate		
Mean		Statistical sig.		% difference (3&4) NYIT68%-Peers78%
2.94	3.07	*	-0.17	-10%

Effective Teaching Practices-Freshman

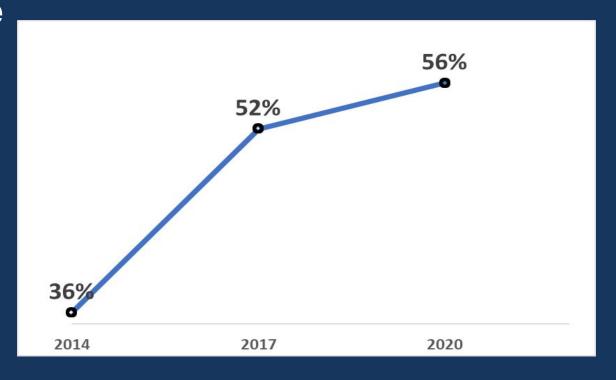
Q5. During the current school year, to what extent	△ ▽
have your instructors done the following:	
	Difference%
a).Clearly explained course goals and requirements	-10%
b).Taught course sessions in an organized way	
c). Used examples or illustrations to explain difficult points	
d). Provided feedback on a draft or work in progress	
e) Provided prompt and detailed feedback on tests or completed assignments	-9%

4. Trend analysis: each individual items over years

Senior: High Impact Practice 2014-2020

Q. Which of the following have you done or do you plan to do before you graduate?

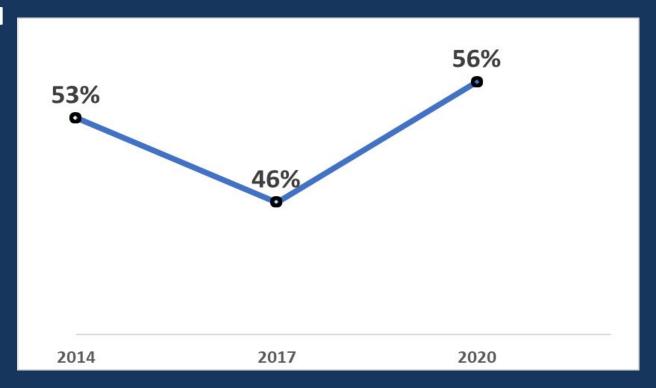
 Internship or field experiences



Senior: HIP (capstone...) over time 2014-2020

Q. Which of the following have you done or do you plan to do before you graduate?

 Capstone course, senior project or thesis, comprehensive exam, portfolio, etc.



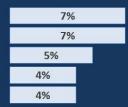
Data summary

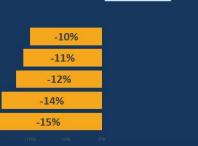
1. 10 engagement indicators

2. Highest & lowest

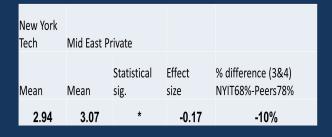
3. Items benchmarked

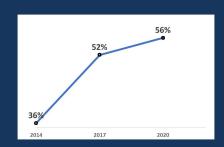
4. Items change over years





Engagement Indicators	Freshman	Senior
Higher-Order Learning		
Reflective & Integrative learning		▽ ▽
Learning Strategies		
Quantitative Reasoning	Δ	A
Collaborative learning		Δ
Discussions with Diverse others		Δ
Student-faculty interaction	∇	
Effective Teaching Practice		
Quality of interaction		
Supportive Environment	∇	





NSSE Interactive Dashboard

Arunima Grover, Research Analyst, Institutional Effectiveness

NSSE Interactive Dashboard

Find your data through interactive dashboard

- By all variables (theme, engagement indicators, Q items)
- By school
- By department
- By programs
- By year
- By ethnical groups
- By locations
- Others



Course Evaluations

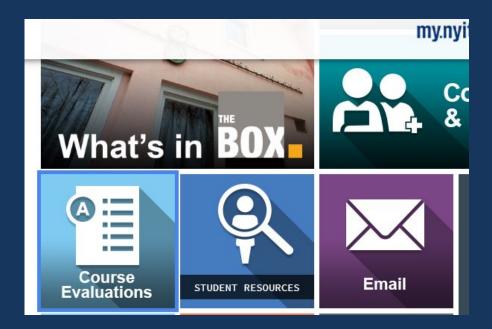
Research, Assessment, and Decision Support (RADS)

September 1, 2021

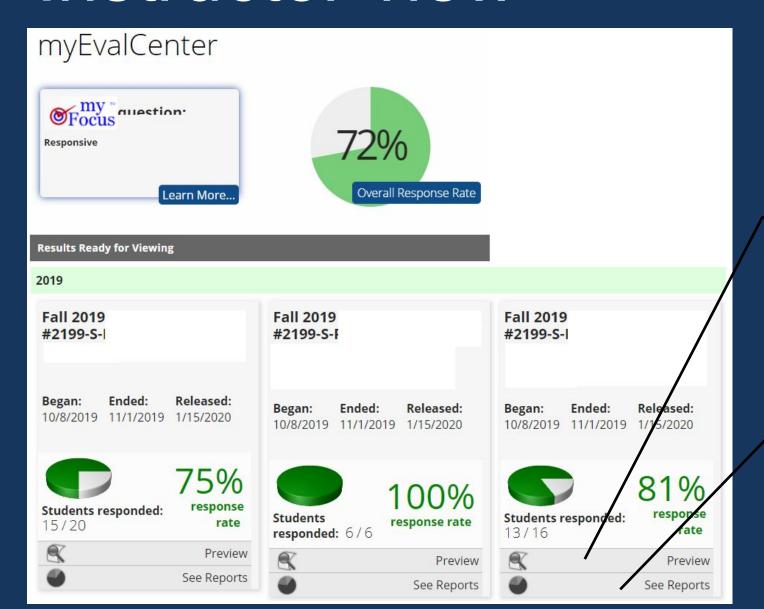
Mohammed Moizuddin Institutional Research

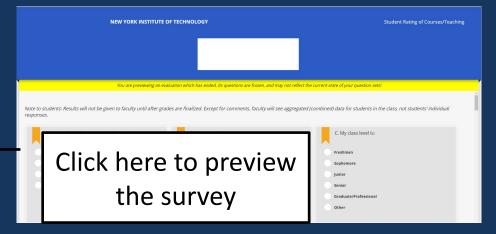
How to Access Course Evaluations

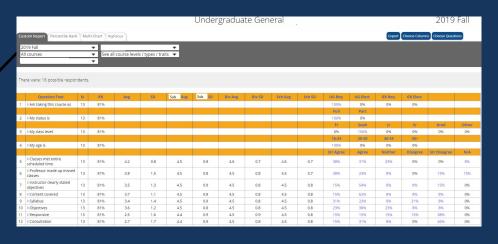
- 1. Login to www.my.nyit.edu using your NYIT username and password
- 2. Click on <u>Course Evaluation</u> tile.
 Alternatively, you may directly go to
 https://www.SmartEvals.com/iNYIT and login using your MyNYIT username and password



Instructor view

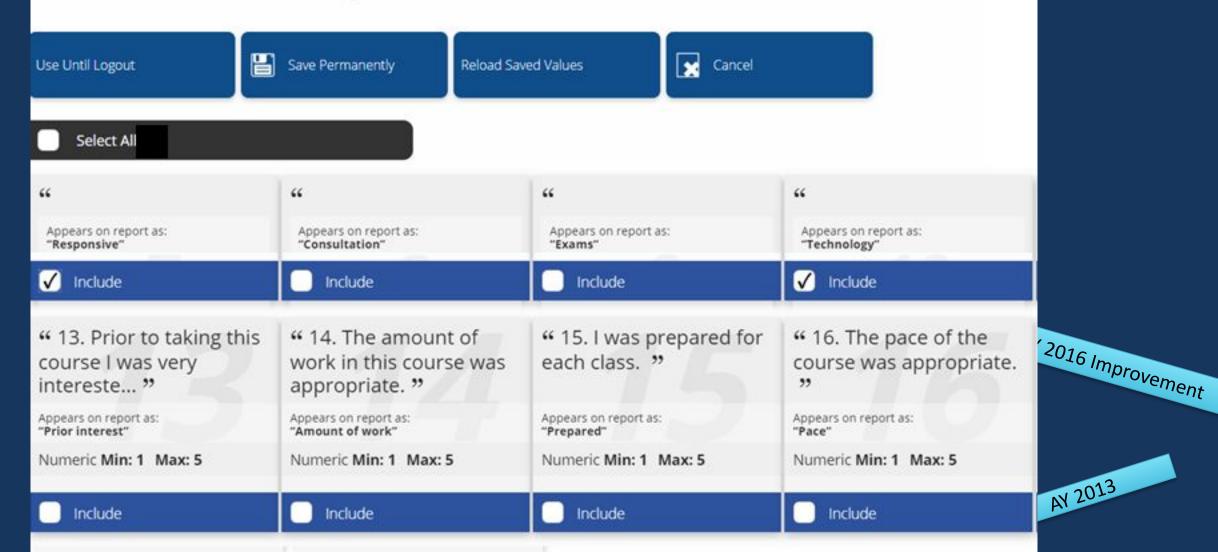




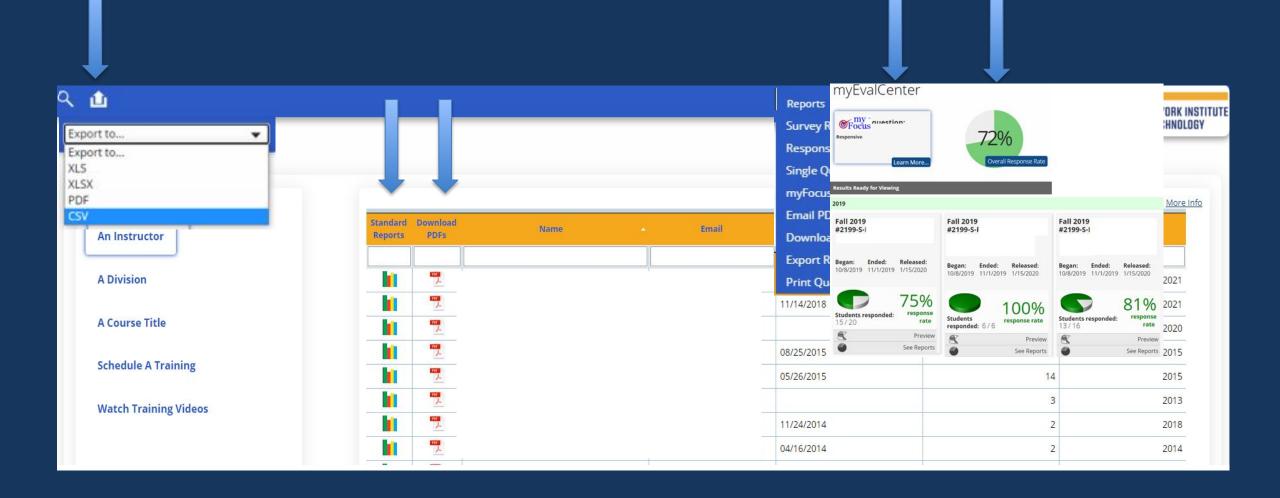


Historical Reporting

Choose The Questions You Want To See

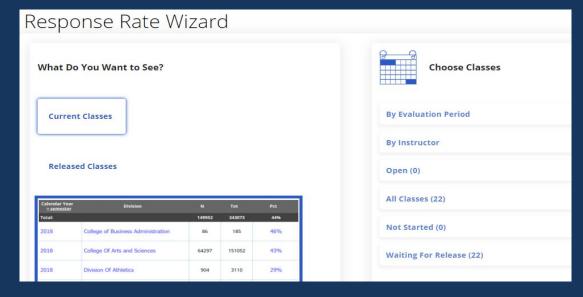


Dept. Chair/Dean view



Dept. Chair/Dean Reports

Response Rates



Narrow Your Results For This Visit *

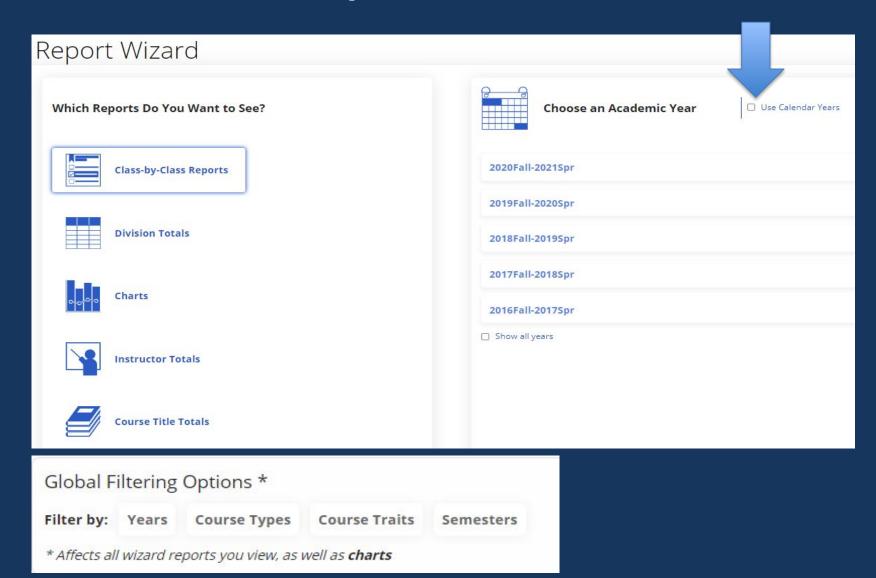
Filter by: Years Course Types Course Traits Semesters

* Affects all wizard reports you view, as well as charts

Academic Year <u>+ sem</u>	Division	Туре	Trait	# Classes	N	Tot N	Pct
					\$		•
Total:	Ť	i i	**************************************	22	210	422	50%
2020-2021				14	94	169	56%
2020-2021		I		8	116	253	46%

Dept. Chair/Dean Reports

Survey Results



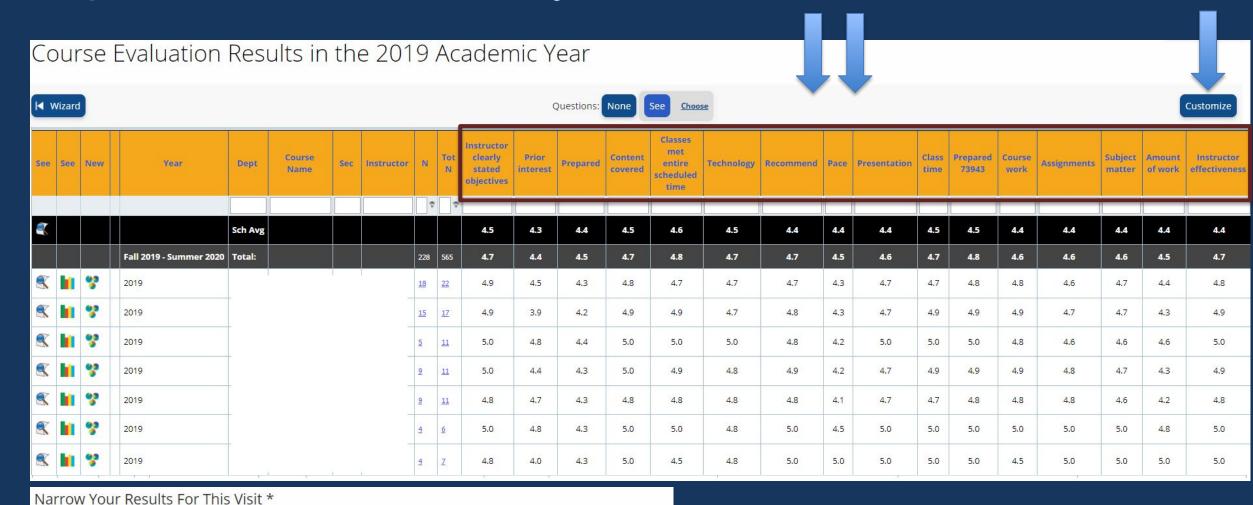
Course Types

Course Traits

Eval periods

Filter by: Divisions Years Course Levels

* Affects all wizard reports you view, as well as charts



Semesters

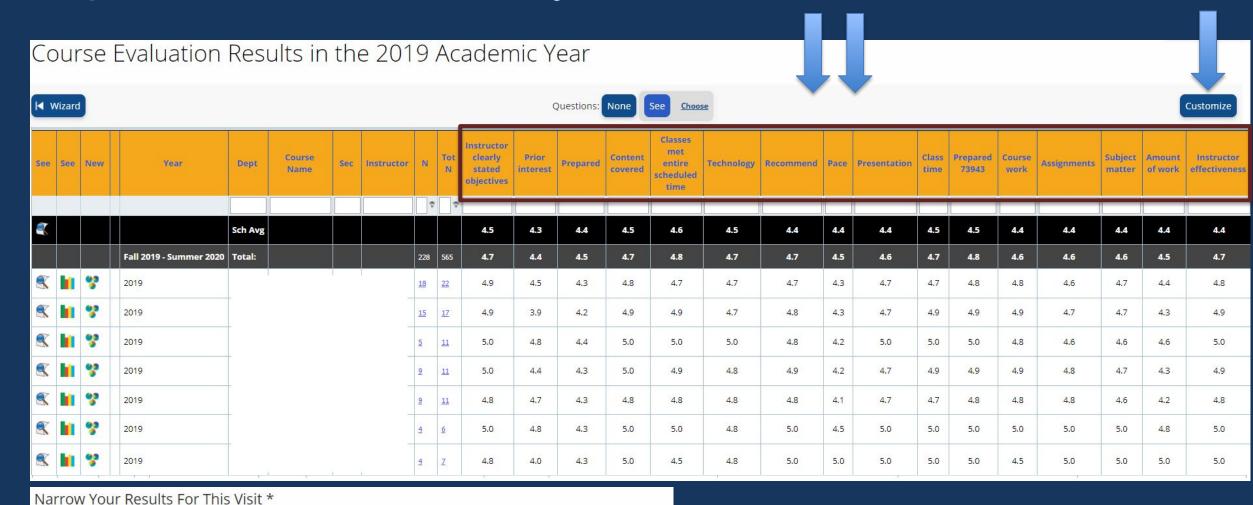
Course Types

Course Traits

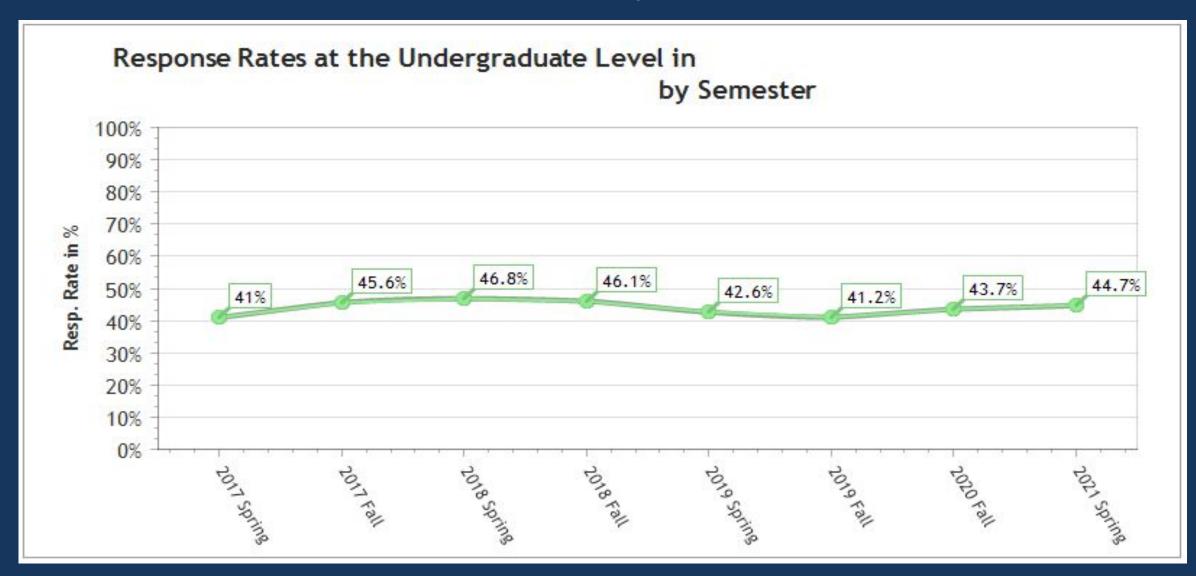
Eval periods

Filter by: Divisions Years Course Levels

* Affects all wizard reports you view, as well as charts



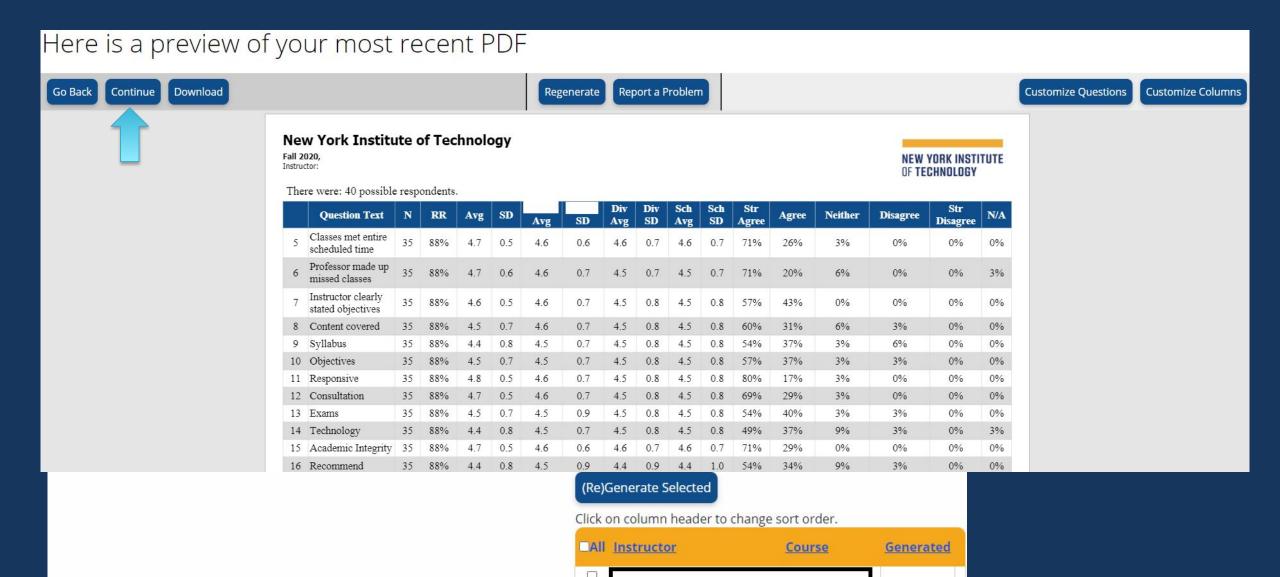
Semesters





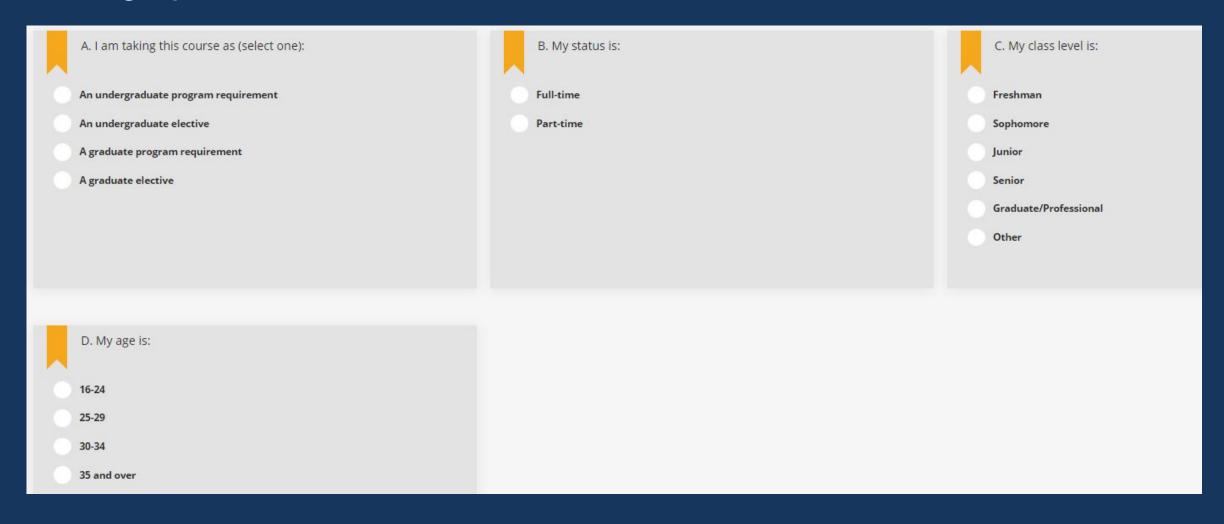
Narrow Your Results For This Visit *							
Filter by:	Divisions	Years	Course Levels	Course Types	Course Traits	Eval periods	Semesters
* Affects all	wizard report	ts you view	, as well as charts				

Dept. Chair/Dean Survey Results PDF Reports



Question Set

Demographics



Question Set

Section A: Questions 1 - 12

Results available to faculty member, chairperson, and deans

Question	Short Question
1. Classes met for the entire scheduled time period.	Classes met entire scheduled time
2. The professor made appropriate arrangements for any class (s)he missed.	Professor made up missed classes
3. The instructor clearly stated the objectives of the course and each topic.	Inst. clearly stated objectives
4. The content of the course and the material covered was directly related to the	
objectives of the course.	Content covered
5. The syllabus was clear and explained what was expected in the course.	Syllabus
6. The course objectives as stated in the syllabus were met.	Objectives
7. The instructor was responsive to student questions.	Responsive
8. The instructor was available for course-related consultation and advice.	Consultation
9. The instructor graded and returned student work and exams promptly.	Exams
10. The instructor incorporated information technology (e.g., computer-assisted	
instruction, internet resources) into the course where appropriate.	Technology
11. The instructor encouraged honesty and academic integrity.	Academic Integrity
12. I would recommend this instructor.	Recommend

Five-point scale:	Numerical value
Strongly Agree	5
Agree	4
Neither agree nor disagree	3
Disagree	2
Strongly Disagree	1
Not Applicable	Excluded

Question Set

Section B: Questions **13 – 25 plus comments**Results available to faculty member, and chairperson only

Question	Short Question
13. Prior to taking this course I was very interested in the subject matter	Prior interest
[follow-up for those who answered "disagree" or "disagree strongly": >>>>My interest in the subject increased as a result of taking this course	
14. The amount of work in this course was appropriate.	Amount of work
15. I was prepared for each class.	Student Prepared
16. The pace of the course was appropriate.	Pace
17. The instructor presented material clearly and logically.	Presentation
18. The instructor was responsive to student needs and concerns.	Concerns
19. The instructor used class time efficiently.	Class time
20. The instructor was prepared for each class.	Instructor Prepared
21. The instructor assigned challenging course work.	Course work
22. The instructor provided helpful, constructive feedback on assignments and course	
work.	Assignments
23. The instructor acknowledged cultural differences and diversity among students.	Diversity
24. The instructor helped me understand the subject matter.	Subject matter
25. Overall, I would rate the instructor's effectiveness in this course as:	Instructor effectiveness
What did you like best about the course or the instructor?	Like best
What improvements would you like to see in the course or the instructor's teaching?	Improvements
What other comments and/or suggestions would you like to offer?	Other comments

Five-point scale:	Numerical value
Strongly Agree	5
Agree	4
Neither agree nor disagree	3
Disagree	2
Strongly Disagree	1
Not Applicable	Excluded
Only for Q2	5
Five-point scale:	Numerical value
Very Good	5
Good	4
Average	3
Poor	2
Very Poor	1

division 2014

Mohammed Moizuddin Teaching all types in all course levels in all course traits in the Spring

Export Choose Columns Choose Questions

Custom Report Percentile Rank Multi-Chart myFocus

2014 Spring ✓ All departments ✓ All courses ✓ See all course levels / types / traits ✓ All sections of this course

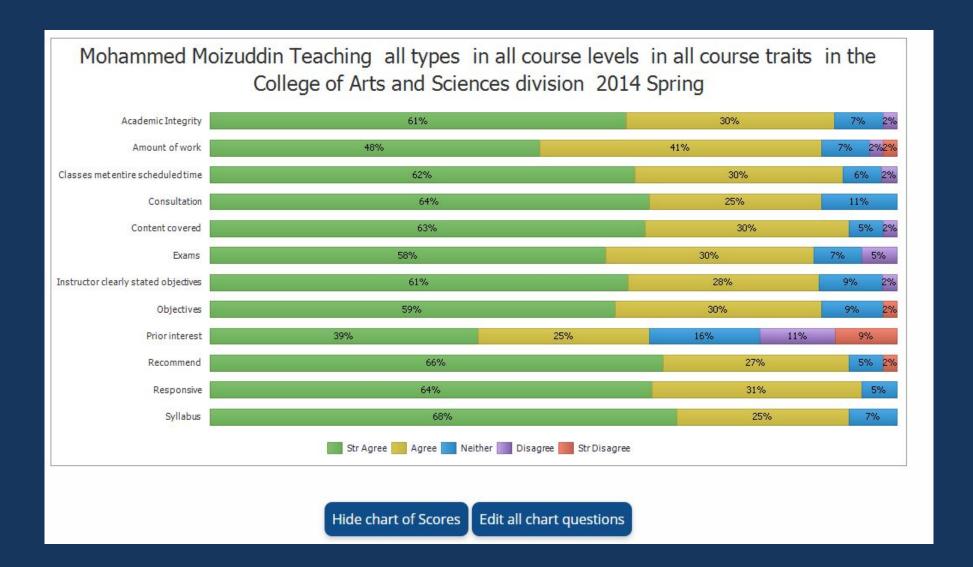
There were: 64 possible respondents.

	Question Text	N	RR	Avg	SD	Div Avg	Div SD	Sch Avg	Sch SD	Str Agree	Agree	Neither	Disagree	Str Disagree	N/A
5	♦ Classes met entire scheduled time	44	69%	4.5	0.7	4.6	0.7	4.6	0.7	55%	27%	5%	2%	0%	11%
6	♦ Professor made up missed classes	43	67%	4.7	0.5	4.5	0.8	4.5	0.7	58%	30%	0%	0%	0%	12%
7	Instructor clearly stated objectives	44	69%	4.5	0.8	4.5	0.8	4.5	0.8	59%	27%	9%	2%	0%	2%
8	◊ Content covered	44	69%	4.5	0.7	4.5	0.8	4.5	0.8	64%	30%	5%	2%	0%	0%
9	♦ Syllabus	44	69%	4.6	0.6	4.5	0.8	4.5	0.8	68%	25%	7%	0%	0%	0%
10	♦ Objectives	44	69%	4.4	0.8	4.5	0.8	4.5	0.8	59%	30%	9%	0%	2%	0%
11	♦ Responsive	43	67%	4.6	0.6	4.5	0.9	4.5	0.8	63%	30%	5%	0%	0%	2%
12	◊ Consultation	44	69%	4.5	0.7	4.5	0.8	4.5	0.8	64%	25%	11%	0%	0%	0%
13	♦ Exams	44	69%	4.4	0.8	4.5	0.8	4.5	0.8	57%	30%	7%	5%	0%	2%
14	♦ Technology	44	69%	4.3	0.8	4.5	0.9	4.5	0.8	55%	25%	16%	2%	0%	2%
15	Academic Integrity	43	67%	4.5	0.7	4.6	0.7	4.6	0.7	60%	30%	7%	2%	0%	0%
16	♦ Recommend	44	69%	4.5	0.8	4.4	1.0	4.4	1.0	66%	27%	5%	0%	2%	0%
17	◊ Prior interest	44	69%	3.7	1.3	4.2	1.1	4.3	1.0	39%	25%	16%	11%	9%	0%
18		44	69%	4.3	0.9	4.4	0.9	4.4	0.9	48%	41%	7%	2%	2%	0%

18	♦ Amount of work	44	69%	4.3	0.9	4.4	0.9	4.4	0.9	48%	41%	7%	2%	2%	0%
19	♦ Student Prepared	43	67%	4.4	0.7	4.4	0.8	4.4	0.8	49%	40%	7%	2%	0%	2%
20	♦ Pace	44	69%	4.3	1	4.4	0.9	4.4	0.9	52%	32%	9%	5%	2%	0%
21	◊ Presentation	44	69%	4.3	0.9	4.4	1.0	4.4	0.9	52%	36%	5%	7%	0%	0%
22	♦ Concerns	44	69%	4.5	0.6	4.4	0.9	4.5	0.9	52%	41%	7%	0%	0%	0%
23	◊ Class time	44	69%	4.4	0.8	4.5	0.9	4.5	0.9	48%	34%	5%	0%	2%	11%
24	◊ Instructor Prepared	44	69%	4.6	0.6	4.5	0.8	4.5	0.8	59%	27%	5%	0%	0%	9%
25	◊ Course work	44	69%	4.4	0.7	4.4	0.8	4.4	0.8	55%	34%	11%	0%	0%	0%
26	♦ Assignments	44	69%	4.4	1	4.4	0.9	4.4	0.9	59%	27%	9%	0%	5%	0%
27	♦ Diversity	44	69%	4.4	0.8	4.5	0.8	4.5	0.8	52%	23%	16%	0%	0%	9%
28	◊ Subject matter	44	69%	4.4	0.8	4.4	1.0	4.4	0.9	55%	30%	9%	2%	0%	5%
										Great	Good	Average	Poor	Worst	
29	◊ Instructor effectiveness	44	69%	4.6	0.7	4.4	0.9	4.4	0.9	73%	20%	5%	2%	0%	
						1				UG Req	UG Elect	GR Req	GR Elect		N.
	♦ Am taking this course as	45	70%							87%	7%	7%	0%		
										Full	Part				
	♦ My status is	44	69%							91%	9%				
										Fr	Soph	Jr	Sr	Grad	Other
	◊ My class level	45	70%			· L				36%	33%	16%	13%	2%	0%
										16-24	25-29	30-34	35+		
	◊ My age is	45	70%						10	89%	4%	2%	4%		
	Follow up					1				Str Agree	Agree	Neither	Disagree	Str Disagree	N/A
	◊ Interest increased	4	6%	2.5	1.9	2.0	1.3	2.1	1.3	25%	0%	25%	0%	50%	0%
	◊ Interest increased	5	8%	3.4	1.1	3.0	1.1	3.0	1.1	20%	20%	40%	20%	0%	0%



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Questions	Text Responses	
Like best	The instructor taught the class very well, he is a veyr good guy, a hard grader but fair professor. Students really love it and learned from it.	
Like best	He's a good professor.	
Like best	Professor was clear and made coursework easy to understand. Professor was very approachable.	
Like best	The lab were very interesting	
Like best	It was a handled very professionally.	
Like best	His beard	
Like best	The professor was very helpful during the experiments, and explained the difficult portions very well. He also ensured that we understood what we were doing throughout the experiment without wasting	much time.
Like best	Very helpful when performing experiments	
Like best	Excellent teacher and cares about students	
Like best	he was a good teacher	
Like best	Professor Moizuddin gladly answered any questions that were asked during class. He provided help before and after the class; he showed that he cared for the well being of the students.	
Like best	The instructor was very nice and kind when it came to helping the students	
Like best	Instructor was perfect.	
Like best	The instructor really knew the material he was teaching and was never frustrated with having to explain things on great detail and made every effort for us to understand everything as much as we could	
Like best	The course is interesting because it brings theoretical physics to life. It helped me learn how to use various lab equipment. The instructor is polite and helpful.	
Like best	He would stay late after class if you needed help, he is very interested in making sure you understand the material get a good grad.	
Like best	Nothing.	
Like best	He was approachable and responded quickly. I've always had a fear of Physics prior to taking this course. The instructor made it easy to understand.	
Like best	His beard	
Improvements	He is very good, he should teach more labs.	
Improvements	None.	
Improvements	He does a great job, and I don't see any need to change what he is doing.	
Improvements	When asked to give us a couple seconds to catch up he wait literally a couple seconds and starts up again. Hard to keep up because he teaches to the board	
Improvements	slow down	
Improvements	He is doing a great job, no improvements needed.	Mohammed Moizuddir

<u> </u>	
Improvements	None.
Improvements	He does a great job, and I don't see any need to change what he is doing.
Improvements	When asked to give us a couple seconds to catch up he wait literally a couple seconds and starts up again. Hard to keep up because he teaches to the board
Improvements	slow down
Improvements	He is doing a great job, no improvements needed.
Improvements	None
Improvements	Maybe go a bit slower. All else was good.
Improvements	The class is really fast paced. I don't think that is the professors fault because there is lots to cover in a short period of time
Improvements	Introduction of graphics and videos. A final project to express our understanding of the subject matter
Improvements	An online class with the midterm and final in class was rather cheeky, and unexpected. It defies the notion of an online class. Online classes are meant to be online, not in a classroom, so think about that.
Improvements	The catalog description saying "for non-science students" is misleading. This course is very challenging for non science students. It also covers a ton of material, something that should be potentially scaled back for an elective course.
Improvements	I can't think of anything off the top of my head.
Improvements	Brow the beard longer
Other comments	Mouzzidini really knows how to conduct and teach a physics lab. Great guy, great professor, I learned the laws and experiments very well.
Other comments	I enjoyed taking the class very much!
Other comments	Na
Other comments	
Other comments	Give more time to figure out the answers
Other comments	It was a great time attending your class Professor Moizuddin!
Other comments	None. Overall perfect class.
Other comments	Learn to use blackboard. Why does the instructor manually enter homework grades??
Other comments	N/A
Other comments	lather the beard

THANK YOU

Q & A